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**You do a lot for the bank,  
the bank does a lot for you.**

Aareal Bank draws strength from employees who energetically take part in the success of the bank and intend to become actively involved in shaping our future. In return, there are many things you can expect from us – in addition to an attractive remuneration:

**Contemporary services**

We are geared towards your needs and offer products and services that are relevant to you, for example in relation to the issues pension provision, working hours or mobility.

**Intelligent products**

We support you in making the best use of our remuneration components, e.g. through volume discounts from group contracts.

**Individual options**

In addition to employer-financed benefits, we offer you further services, which fit in with your individual situation.

LOCAL EXPERTISE  
MEETS GLOBAL EXCELLENCE



**A tried and tested  
principle: we deal fairly  
with each other**

**Aareal**

06/2010

**Added value**  
Employer-financed benefits  
and additional services



**Aareal Bank**



**Aareal Bank**



## Aareal Bank – products and services for your support\*

### An ideal balance of work and private life

- Flexitime without a core period
- Frame working hours from 6 a.m. until 8 p.m.
- Flex days
- Monthly and annual accounts to balance work peaks
- Long-term accounts, e.g. for child care, taking care of family members, advanced professional training or gradual retirement
- Telecommuting

- Procurement of day care places through cooperation with an external provider
- Procurement of vacation child care through the City of Wiesbaden

### Your health is important to us

- Regular advice from the works doctor regarding questions about health protection and ergonomics at the work place
- Monthly medical consultation hours in the bank
- Flu shots free of charge in autumn
- Regular eye examinations
- Computer glasses paid by the bank (if necessary)
- Introduction of a professional company health management  
Aareal Bank is a non-smoking bank, there are roofed smoking areas outside the buildings

### We support your pension plan

- Employer-Financed Corporate Pension Plan
- Private provision through salary conversion from gross remuneration
- Conversion of contributions to capital formation to improve your pension provision

### The best way to secure what is necessary

- Employer-financed accident insurance
- Employer-financed travel health insurance for business trips and business stays abroad
- Occupational disability insurance at special rates

### We support your mobility

- Allowance for the annual Rhein-Main-Verkehrsverbund (Rhine Main Transport Association – RMV) ticket
- Company car, e.g. for business development staff
- Reduced-price parking space near the bank

### Even more benefits to your advantage

- 50 % of your monthly base salary in addition to the 13th salary
- Contributions to capital formation in the amount of currently € 40 per month
- Canteen food allowance in the corporate Casino in Wiesbaden
- Restaurant vouchers in all other German locations

\* some of the mentioned benefits are only available at the head office in Wiesbaden.