CO₂ Emissions (year-on-year)

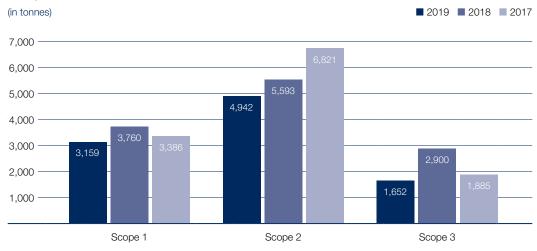
(Limited Assurance Review every two years for 2018 (except Scope 3), analogous calculation for 2017 and 2019)

CO₂ emissions

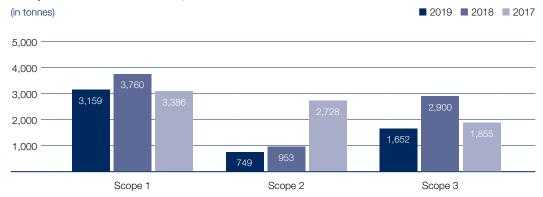
	201	2019 ¹⁾		20181)		2017 1)	
	location-based	market-based	location-based	market-based	location-based	market-based	
tonnes CO ₂	·						
Scope 1	3.159	3.159	3.760	3.760	3.386	3.386	
Scope 2	4.942	749	5.593	953	6.821	2.728	
Scope 3 ²⁾	1.652	1.652	2.900	2.900	1.885	1.885	
Total	9.753	5.560	12.253	7.613	12.092	7.999	

¹⁾ Calculation based on UBA emission factors Germany/ VfU Tool

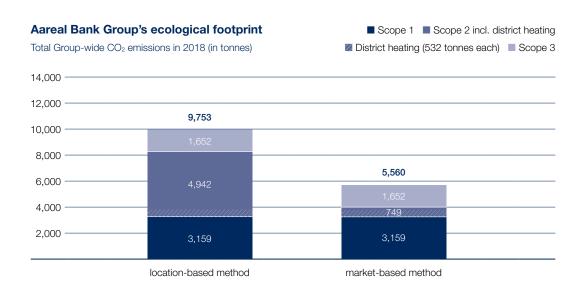
Comparison of CO₂ emissions, location-based



Comparison of CO₂ emissions, market-based



²⁾ Consideration exclusively on business trips



CO₂ emissions, by employee

	2	2019		2018		2017	
	CO ₂ in tonnes	kg per employee	CO ₂ in tonnes	kg per employee	CO ₂ in tonnes	kg per employee	
Scope 1	3,159	1,133	3,760	1,133	3,386	1,209	
Scope 2	749	269	953	269	2,728	974	
Scope 3	1,652	592	2,900	592	1,885	673	
Total	5,560	1,994	7,613	1,994	7,999	2,857	
Number of employees	3,	3,778		2,748		2,800	