

Material topics and GRI Aspects

The following table maps the topics identified during Aareal Bank Group's materiality analysis to the corresponding Aspects from the **Global Reporting Initiative (GRI)** Guidelines.

Material topics and GRI Aspects	
Material topics at Aareal Bank Group*	GRI Aspects (in brackets: subcategory)
Material to corporate success	
Profitable business model	Economic Performance (EC)
Risk management	
Management of client relationships	Product and Service Labelling (PR) Customer Privacy (PR)
Integrity & compliance	Anti-corruption (SO) Compliance (SO) Compliance (PR)
Technology & innovation	
Employee know-how	
Attractive employer	Employment (LA) Labour/Management Relations (LA) Occupational Health and Safety (LA) Training and Education (LA) Diversity and Equal Opportunity (LA) Equal Remuneration for Women and Men (LA) Non-discrimination (HR)
Stakeholder engagement	
Important – based on conviction	
Sustainability aspects in Structured Property Financing segment	Indirect Economic Impacts (EC) Products and Services (EN) Product Portfolio (FS) Audit (FS) Active Ownership Approach (FS)
Sustainability aspects in Consulting/Services segment	Indirect Economic Impacts (EC) Product Portfolio (FS)
Operational resource management	Energy (EN) Emissions (EN) Transport (EN)
Sustainable procurement	Procurement (EC) Supplier Environmental Assessment (EN) Supplier Assessment for Labour Practices (LA) Supplier Human Rights Assessment (HR)

* In accordance with the materiality analysis 2015/2016